

Model Welfare Centre, Labour Bhawan, Phase-10, S.A.S. Nagar  
(Statistical Branch)

No.ST/ 8340

Dated: 16/4/25

**ADJUSTMENT OF MINIMUM WAGE RATES W.E.F. 01.03.2025 IN THE STATE OF PUNJAB.**

The Minimum rates of wages for Un-skilled workers and for other categories of workers in respect of Scheduled Employments vide notification No.S.O.22/C.A.11/1948/Ss.3 and 5/2015 dated 26.05.2015 have been linked with Consumer Price Index Numbers (Centre Series 2001=100) compiled by Labour Bureau, Govt. of India. In view of the above mentioned circular, minimum rates of wages have been fixed with average C.P.I base index ending August, 2013. The average C.P.I. number for six months ending August, 2013 (Base Index) is 227. Now, A New Series of Consumer Price Index for Industrial Workers (CPI-IW) (Base 2016=100) has been adopted by the Labour Bureau vide letter No. 114/1/2013-CPI dated 3.11.2020.

After linking the New Series of CPI (IW) (Base 2016=100) to the old series of CPI (IW) (Base 2001=100) the average C.P.I number for six months from September, 2024 to February, 2025 is 413.82. Thus, the minimum rates of wages for Un-skilled workers are Rs. 11389.64 w.e.f 01.03.2025. The details of adjusted minimum rates of wages in these Scheduled Employments are given in following tables:-

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**TABLE No. 1**

| <b>Sr. No.</b> | <b>Categories</b>      | <b>W.E.F. 1.9.2013<br/>Monthly/ Daily/ Per/<br/>Hour/ (In Rs.)</b> | <b>W.E.F. 1.9.2024<br/>Monthly/Daily/ Per<br/>Hour/(In Rs.)</b> | <b>W.E.F. 1.3.2025<br/>Monthly/Daily/ Per<br/>Hour/(In Rs.)</b> |
|----------------|------------------------|--------------------------------------------------------------------|-----------------------------------------------------------------|-----------------------------------------------------------------|
| <b>1</b>       | <b>Un-skilled</b>      | 6247.75<br>240.64<br>30.08                                         | 10996.04<br>422.92<br>52.86                                     | 11389.64<br>438.06<br>54.75                                     |
| <b>2</b>       | <b>Semi-skilled</b>    | 7027.75<br>270.64<br>33.88                                         | 11776.04<br>452.92<br>56.61                                     | 12169.64<br>468.06<br>58.50                                     |
| <b>3</b>       | <b>Skilled</b>         | 7924.75<br>305.14<br>38.18                                         | 12673.04<br>487.42<br>60.92                                     | 13066.64<br>502.56<br>62.82                                     |
| <b>4</b>       | <b>Highly -skilled</b> | 8956.75<br>344.84<br>43.18                                         | 13705.04<br>527.11<br>65.88                                     | 14098.64<br>542.25<br>67.78                                     |

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**TABLE No. II**

Minimum Wages of staff Categories from A to D as mentioned in the table below shall be applicable only to Scheduled Employments under the Government of Punjab, the Local Authority and the Boards, Corporations or any Agency (By whatever name it is called) under the control of the Govt. of Punjab in respect of the Staff Employed through outsourcing or employed casually or on daily wages.

| Sr. No. | Categories       | W.E.F. 1.9.2013<br>Monthly/Daily/<br>Per Hour/(In Rs.) | W.E.F. 1.9.2024<br>Monthly/Daily/ Per<br>Hour/(In Rs.) | W.E.F. 1.3.2025<br>Monthly/Daily/ Per<br>Hour/(In Rs.) |
|---------|------------------|--------------------------------------------------------|--------------------------------------------------------|--------------------------------------------------------|
| 1       | Staff Category-A | 11417.75<br>439.54<br>54.98                            | 16166.04<br>621.77<br>77.72                            | 16559.64<br>636.90<br>79.61                            |
| 2       | Staff Category-B | 9747.75<br>375.34<br>46.98                             | 14496.04<br>557.54<br>69.69                            | 14889.64<br>572.67<br>71.58                            |
| 3       | Staff Category-C | 8247.75<br>317.63<br>39.78                             | 12996.04<br>499.84<br>62.48                            | 13389.64<br>514.98<br>64.37                            |
| 4       | Staff Category-D | 7047.75<br>271.44<br>33.98                             | 11796.04<br>453.69<br>56.71                            | 12189.64<br>468.83<br>58.60                            |

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**TABLE No. III**

**Minimum rates of wages of attached labour in Agriculture (Un-skilled workers)**  
**(Consolidated per annum with meals or food grains equivalent thereof).**

**(As per the notification dated 15.11.2012)**

| <b>Sr. No</b> | <b>w.e.f.</b>     | <b>Yearly (In Rs.)</b> |
|---------------|-------------------|------------------------|
| <b>1</b>      | <b>01.09.2013</b> | <b>46232.30</b>        |
| <b>2</b>      | <b>01.09.2024</b> | <b>74725.04</b>        |
| <b>3</b>      | <b>01.03.2025</b> | <b>77086.64</b>        |

**TABLE No. IV**

**Other Agriculture labour Daily (In Rs.)**

| <b>Sr. No.</b> | <b>w.e.f.</b>     | <b>With meals<br/>(In Rs.)</b> | <b>Without meals<br/>(In Rs.)</b> |
|----------------|-------------------|--------------------------------|-----------------------------------|
| <b>1</b>       | <b>01.09.2013</b> | <b>225.44</b>                  | <b>250.64</b>                     |
| <b>2</b>       | <b>01.09.2024</b> | <b>396.77</b>                  | <b>441.12</b>                     |
| <b>3</b>       | <b>01.03.2025</b> | <b>410.97</b>                  | <b>456.91</b>                     |

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**TABLE No. V**

**BRICK KILN (PIECE RATE) PER 1000 BRICKS /TILES (In Rs.)**

| Sr.No. |                                                                                 | 01.09.2013 | 01.09.2024 | 01.03.2025 |
|--------|---------------------------------------------------------------------------------|------------|------------|------------|
| 1      | Pathera with Jamadari commission<br>Bticks                                      | 515.02     | 906.43     | 938.88     |
|        | Tiles                                                                           | 573.12     | 1008.69    | 1044.79    |
| 2      | Pathera without Jamadari commission<br>Bticks                                   | 484.92     | 853.45     | 884.00     |
|        | Tiles                                                                           | 545.72     | 960.46     | 994.84     |
| 3      | Bharaiwala Donkeys/ Khacher, loader,<br>Rehrijhota, Thela, etc, Animal driven.) | 191.36     | 336.79     | 348.84     |
|        | Tempo. Truck (Mechanical Driven)                                                | 166.46     | 292.96     | 303.45     |
|        | Truck Trolly loading Unloading (Pacca<br>Bricks)                                | 142.06     | 250.02     | 258.97     |
| 4      | Chennai Wala                                                                    | 38.46      | 67.68      | 70.11      |
| 5      | Keri Wala                                                                       | 32.36      | 56.95      | 58.99      |
| 6      | Nikasiwala                                                                      | 122.69     | 215.93     | 223.66     |
| 7      | Mistri                                                                          | 95.39      | 167.88     | 173.89     |

**Note: -Increase in Minimum rates of wages payable to different categories of workers be done on the pattern of wages of Un-skilled workers.**

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**Additional Labour Commissioner**  
**For Labour Commissioner, Punjab.**  
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